

# SYSTEMS CHANGE PRACTICE - COURSE OUTLINE

Prep work	<ul style="list-style-type: none"> <li>Familiarising yourself with the online whiteboard</li> <li>Adding an introduction of yourself to the whiteboard</li> </ul>
<b>Session 1:</b> Kick-off	<ul style="list-style-type: none"> <li>Collaborating across difference</li> <li>Why Systems Change?</li> <li>Theoretical Foundations of Systems Change</li> <li>Introducing the practical case study example and building teams</li> </ul>
Self-paced learning/practical work	<ul style="list-style-type: none"> <li>Brief desk research on the case study topic</li> </ul>
<b>Session 2:</b> Exploration	<ul style="list-style-type: none"> <li>Framing the challenge within each working group</li> <li>Understanding a system and your own role within it</li> <li>Understanding the situation from different perspectives               <ul style="list-style-type: none"> <li>Asking better questions and listening</li> <li>Collecting, analysing and summarising insights</li> </ul> </li> </ul>
Self-paced learning/practical work	<ul style="list-style-type: none"> <li>Collecting, analysing and summarising insights</li> </ul>
<b>Session 3:</b> Reframing & Finding Opportunities for Change	<ul style="list-style-type: none"> <li>Build a shared understanding of the situation</li> <li>Reframe the challenge based on the new insights</li> <li>Identify new connections and possibilities</li> </ul>
Self-paced learning/practical work	<ul style="list-style-type: none"> <li>Develop “How might we...” questions</li> <li>Introductory reading about prototypes</li> </ul>
<b>Session 4:</b> Developing & Testing Prototypes	<ul style="list-style-type: none"> <li>Different kinds of prototypes (paper-based, theatre-based, online etc.), different purposes of prototypes and how to develop and test them</li> <li>Develop prototypes and test them on each other</li> </ul>
Self-paced learning/practical work	<ul style="list-style-type: none"> <li>Prototype testing</li> </ul>
<b>Session 5:</b> Concept Development & Evaluation	<ul style="list-style-type: none"> <li>Develop a theory of change including possible measures</li> <li>How to give an impactful presentation</li> </ul>
Self-paced learning/practical work	<ul style="list-style-type: none"> <li>Develop a presentation about the learning process as a group</li> </ul>
<b>Session 6:</b> Sharing Learnings & Reflections	<ul style="list-style-type: none"> <li>Each group gives a presentation</li> <li>Final reflections and close</li> </ul>
<b>Optional:</b> Self-paced learning/practical work	<ul style="list-style-type: none"> <li>Hand in a portfolio of individual learnings to receive a certification</li> </ul>